



942 Lancaster Drive NE Salem, OR 97301

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Administrative Leadership Team

CENTRAL OFFICE

Administration: 503.378.1219

Tim Peterson, Superintendent

Ingrid Thomas, Executive Assistant to the Superintendent; HR Coordinator

Jeff Kline, Executive Director of Operations

Sue Fridley, Director of Admissions

Angela Shearer, Director of Development

Dawn Kropf, Accounts Receivable Coordinator

Nicky Bornstedt, Office Administrator

EDUCATION SUPPORT SERVICES (ESS)

Michelle Heuberger, Director of Education Support Services

Autumn Johnson, ESS Teacher

Lisa Stolfi, ESS Teacher

Rachel Onstott, ESS Teacher

ELEMENTARY PROGRAM (P-6)

Preschool: 503.370.8488 Elementary: 503.399.7369

Jeff Benjamin, Elementary Principal

Nicole Britton, Director of Student Success

Deanna Wilson, Director of Early Education & Childcare

SECONDARY PROGRAM (7-12)

Junior High: 503.378.1201 High School: 503.378.1211

Lindsay Brownell, Secondary Principal

Brook Jones, Athletic Director

Brandie Price, Assistant Athletic Director

Karen Haslebacher, Director of Student Success

Melissa Turner, College & Career Coach

Tomiko Doten, Director of International Student Program

About Salem Academy

Our Community:

Salem, Oregon's capitol, is the third largest city in the state, with a population of approximately 200,000 in the Salem/Keizer area. Salem is situated in the center of the Willamette Valley—one of the most fertile and agriculturally productive regions in the nation—47 miles south of Portland and 64 miles north of Eugene. State government is the largest employer with approximately 13,000 employees.

Mission Statement:

The mission and vision of Salem Academy Christian Schools is to provide an excellent education, from a Christ-centered, Biblical perspective, so that our students might know and serve God.

History:

Founded in 1945, we have served this community for over 75 years. All programs are housed on a 30-acre campus on Lancaster Drive behind Academy Square across from the Willamette Town Center.

Accreditation and Memberships:

Salem Academy is fully accredited by Cognia (formerly AdvancEd) and the Association of Christian Schools International (ACSI), and meets all requirements for graduation of the Oregon State Department of Education. Salem Academy has also started the process for full accreditation with ASCI.

Organization:

Salem Academy is operated as a non-denominational, 501 (c) (3) non-profit corporation.

Enrollment:

From 60 students in 1945, Salem Academy enrolls a PreK-12 student body of 801 in 22-23.

Student Composition:

Male 50% Female 50%

Finances:

The 2022-23 operating budget is approximately \$6.9 million. Around 7% of the budget supplemented with outside income.

Religious Connection and Demographics:

Students attend over 80 different churches in the area and come from the following communities in (2) counties: Aumsville, Aurora, Brooks, Dallas, Independence, Keizer, Lyons, Marion, Monmouth, Silverton, Salem, Sublimity, Stayton, Turner, and Woodburn.

Admissions:

Admissions are selective. Students and families must agree on the Mission Statement and Articles of Faith. Students are evaluated on the basis of their transcripts, test scores, recommendations, and an interview. SA does not discriminate on the basis of race, nationality, gender, or ethnic origin.

Graduates:

Over 4,000 students have graduated from Salem Academy since 1946. Many of our graduates go into business, education, ministry, military, professional training, and foreign missions.

Scholarships:

Approximately 19% of K-12 students receive some type of financial aid.

What Grads do with a SA Education:

Based on 2023 graduates, 90% of students attend college, 4% trade education and 6% military, missions, or undecided. Students have been accepted to Baylor University, Columbia University, DigiPen Institute of Technology, George Washington University, Penn State University, Princeton Theological Seminary, University of California - Davis, University of Richmond, Virginia Tech University, Willamette University, as well as many other local and national colleges and universities.

Honors Courses Offered:

Bioethics, H. English I, H. English II, **H. English III**, **H. English IV**, **Psychology**, Chamber Choir, Jazz Band, Spanish III, **Spanish IV**, Spanish V, **Pre-Calculus**, **Calculus I**, **Statistics and Probability**, AP European History, **AP US History**, **AP Government**, H. Physical Science, H. Chemistry, H. Biology I, H. Physics, **Genetics**, **Biology II**, **Functional Anatomy**, and **H. Introduction to Elementary Education**.

***Bold** are also Dual Credit

Academic Achievements

Salem Academy sent the first all- female robotics team from Oregon to the 2018 VEX Worlds Champions after finishing 2nd in the State.

At the elementary level, Salem Academy regularly participates in S.A.L.T. (Salem Area Literature Tournament).

Our *Science* Department is one of the Willamette Valley's best. Classes include: Physical Science, Biology I and II, Physics, Human Anatomy, Genetics, and Chemistry. In these classes our science students have the opportunity to earn up to 15 college credits through dual credit.

International Student Programs:

Multi-culturalism is enhanced with the presence of foreign students ranging from the following: Korea, Japan, Taiwan, China, Vietnam, Indonesia, and Thailand.

Requirements:

Graduation requires the completion of a minimum of 24 credits plus an additional Bible credit for each year at SA. Each student must participate in at least 10 hours of community service per year of attendance at SA in order to graduate.

Athletic Achievements:

Approximately 80% of Salem Academy secondary students participate in athletics during the 2022-23 school year. SA has achieved 20 state championships, and over 86 district championships in a variety of sports, in addition to the Sportsmanship Award. SA is a member of Oregon School Activities Association (OSAA), 3A Division, PacWest league. Sports include: football, volleyball, basketball, baseball, softball, track & field, cross country, golf, soccer, and swim.

Articles of Faith

- The Bible is the inspired Word of God, the only rule of Christian faith and practice;
- God is the Creator and Sustainer of all things and the source of all truth;
- God eternally exists and manifests Himself to us in three persons - Father, Son, and Holy Spirit;
- Jesus Christ is the Son of God who became flesh, conceived by the Holy Spirit and born of a virgin. His atoning and substitutionary death upon the cross provides redemption for all who believe, the just for the unjust. His resurrection and ascension to heaven and the promise of His personal return provide the hope of eternal life;
- Mankind was created in the image of God. Because of sin, man became eternally separated from the life of God and desperately in need of a Savior.
- Salvation has been provided by grace for all who repent and believe in Jesus Christ. Believers are born again by the Spirit and receive the gift of eternal life.
- The Holy Spirit indwells and empowers believers to live victoriously, and He convicts the world of sin, righteousness, and of judgment;
- The Church is the family of all true believers, regardless of church affiliation, under the Lordship of Jesus Christ. Those that are His are called to share his love and good news to all the nations.
- Believers are set apart to live holy lives that glorify God, growing in Christ-likeness through prayer, worship, study of His Word, Christian service, and fellowship with other believers.